

Competitive Development Group (CDG) Orientation



DEVELOPING *TOMORROW'S* LEADERS *TODAY*

ACQUISITION SUPPORT CENTER
Regional Support Centers
Department of the Army

Regional Acquisition Support Center (ASC) and Regional Directors (RD)

- Northeast/Central East Region – Kelly Terry, RD
- National Capital/Central West Region – Kenneth Wright, RD
- Southern/Western Region – Maxine Maples-Kilgore, RD
- Supported by:
 - Regional and PERSCOM Acquisition Career Managers (ACMs)
 - Acquisition Career Manager Advocates (ACMAs)

Regional Programs

- **Oversee Career Development/Career Management**
- **Manage Regional Acquisition Career Experience (ACE)**
- **Manage Regional Rotational Developmental Assignment Program (RDAP)**
- **Manage Regional Regional Training Program (RTP)**
 - Leadership for Critical Times – “Mission to the Stars”
 - The New Mgrs Toolkit: For the New or Prospective Supervisor
 - Business, Process, Innovation, and Redesign
 - Highly Effective Criticism & Discipline Skills For Mgrs & Team Leaders
 - Mentoring Workshop for Protégés and Leaders (5 day course, taught in a teaming environment)
 - Coaching Today's Leaders
 - Real World Project Management
 - The 21 Irrefutable Laws of Leadership
- **Manage Regional Naval Postgraduate School Distance Learning**
 - Master of Science in Contract Management
 - Master of Science in Program Management
 - Advanced Acquisition Program

RDs CDG Program Roles and Responsibilities

- Serve as Sub-Pay Pool Managers
- Meet Quarterly with CDGs/ACMAs
- Meet One-on-one With CDG Members on a Quarterly Basis
– (CDGs Responsible for Scheduling!)
- Approve, in partnership with CDG Manager and ACM, Developmental Assignments and/or Assignment Changes/Issues
- Assist in identifying Developmental Assignments
- Receive Monthly Reports
- Receive Supervisor's Exit Survey upon CDGs departure from a developmental assignment
- Serve as Command approval authority for Long-Term Training
- Serve as a Mentor

ACMAs Roles and Responsibilities

- Provides advice and guidance – Mentor
- Identify Developmental Assignments
- Assist in placement, as required
- Participate in Quarterly Sessions
- Serve as Senior Raters (in some cases)
- Meet one-on-one with CDG Members – CDGs responsible for scheduling!
- Provide feedback on the CDG Program

